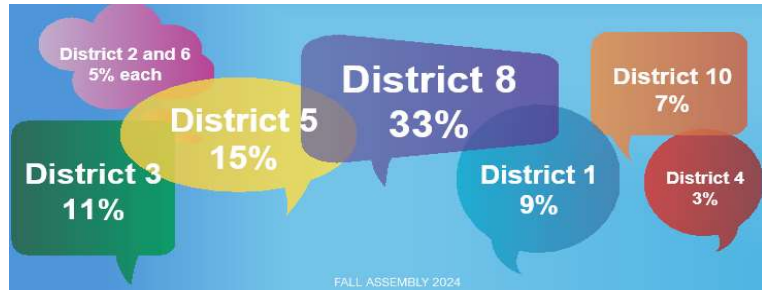
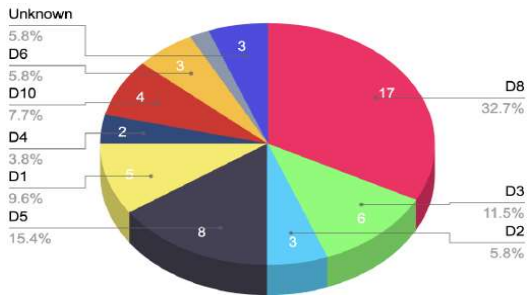
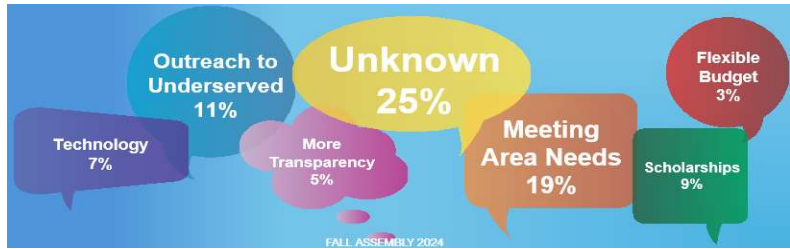
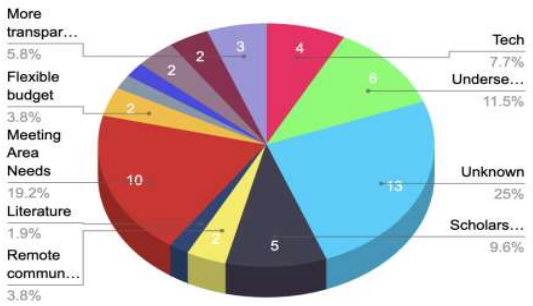


### District Responses



### How might we make better use of Fellowship contributions within Idaho Area 18?



I like how we handle our finances, investing in technology to keep communication and access should be a top priority.

research why only 25% of active groups. attend assemblies. fellowship connection database says we have about 224 total active groups in area 18, so we could have 224 GSRs showing up at assemblies, instead, only 60 attend. yes

No idea lol

Make more scholarships/grants for members to attend assemblies and such when they are unable to due to finances.

I am not knowledgeable enough with the reasoning behind the distribution of Fellowship contributions to comment.

Support accessabilities for remote and diverse communities. For example, publications Spanish and vision impaired people. Pay gas mileage for AA members to carry meetings to elder communities, towns without/few mtgs, jails that have no meetings.

Making sure we have literature available to newcomers.

Supporting AA specific events that directly support our primary purpose. Providing support to underserved populations.

Without any current focuses that come to mind. I would personally look to foster more openness and flexibility to meet the needs of our Area and program as they evolve.

Provide seed and/or scholarship money for Districts to resource for funds a district can use to fund small groups within their perspective district that can't afford to send their GSR to Assemblies.

Making sure that purchases are necessary and in the best interests of Idaho Area 18, I do believe at this time the Area does this well.

I think Area 18 does a good job allocating the Fellowship's contributions.

For travel: encourage stays at clean but reasonably prices hotels, meals also reasonable, no steaks or lobster! Share rides whenever possible.

BLANK

I feel like it flows well how it is.

I believe we are already working better towards that with better accountability of our finances.

Allow for flexibility to try things that are not budgeted, shift around to funds accommodate areas about to go over budget. Finances are so tightly controlled it doesn't allow for any flexibility. I've seen servants pay out of pocket because of this

Better transperency on where all the money goes

Outreach to professionals and TAC.

1 Help the groups that are having attendance issues. IE: Welcome Home Group.

As a group member, I do not know what Area 18 offers groups.

Help any person that is serving a position to attend any meeting or training at the districts expense.

I think we are doing a great job managing our budget. I do think it will be important to make wise financial decisions as we continue to move out of the Pandemic where A18 had plenty and less travel expense to now where we are back to full travel exp

I feel they are being used properly.

Maybe purchase a top ticket item/s on Groupon etc then Raffle it/them to generate revenue. From there it would be up to most needed actions.

Now that we have a guideline permitting the Area to accept contributions online, please find a way to do this. It seems to be taking a great deal of time.

BLANK

I actually love the current allocation of funds and believe our treasurer has done an incredible job adding greater transparency and detail to the Area reports.

I think we should have a new subcommittee similar to the Finance Committee that makes decisions and recommendations on how to use "unbudgeted" money. The Finance Committee's job is to set the budget and audit the books, not decide on "projects".

I am still learning about the financial side of Area 18. I have been here since April 2022.

Allow more resources for outreach. Who are we not seeing in the rooms and why not?

BLANK

I think that we should have an annual amount that we contribute to Grapevine subscriptions to members in remote areas such as prisons and retirement homes.

Area 18 does a good job with fiscal responsibility. It was a good move to put the Spring and Fall business meeting on line. It would be great if the speakers at the assembly could be on line as well.

Better website

More events

Free literature for new comers

Make certain our representatives are funded to take our votes to PRAASA

I think the Area is fiscally responsible and i love the trickle down that it has on the Districts. Also Karen R. is doing a great job - her as a Treasurer gives me great confidence.

Separating money spent on individuals to attend the Assembly business portion vs. the convention.

Create an Idaho Area 18 Fellowship Foundation and ask members who have 20 + years of recovery to donate \$100 towards the Area 18 Fellowship Foundation. Allow for more than 250 characters to respond to questions.

Less administrative and more toward carrying the message (TAC/ CPC-PI).

More Big Book Studies

Transparency with the TAC funds.

I think you all do a great job. I appreciate the friendly faces and responsiveness from central office. I've never had a concern that the likely meager contributions that come in are being misused.

buy tablets for zoom meetings.

Have enough money to send our representatives to and from an event without them paying for it and getting reebursed. That has got to stop!!

Training for DCMs

Training for GSRs

Outreach.

Would having our own copier make sense for printing?

Our group feels that money should be invested in local level efforts as a priority, to build up the fellowship with events and offerings that promote community "in our own backyards." Workshops, picnics and potlucks, speaker events, etc, are great.

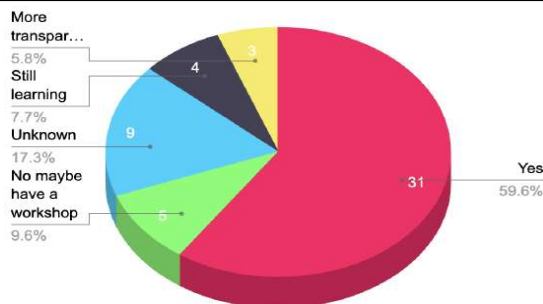
Allocate funds to support local AA meetings and events

BLANK

Some members give more than their share and I've see members repeatedly not contribute anything. Educate the need for the 7th tradition and how it's used.

I am unaware of what the contributions are for so I would like to see contributions for educating new members

**Do you understand Area 18 finances? If not, what can be done to help understand?**



meh, I understand the budget and the basics. I am learning and feel I have resources to further understand.

yes. and area finances are not being used for the whole area. area does nothing to include the silent active groups missing from assemblies. area keeps feeding the same people every two years... a clique of close friends. not open to diversity.

Yes

Yes, enough I think.

The Area Treasurer does a great job of explaining the variances and changes in the budget during the 2 ACMs and at both Assemblies. I have some background in finances so it makes sense, but I'm concerned not everyone does.

Yep.

I understand enough to the extent I am interested. Thank you for your service.

Yes

I do now, having full faith in our current treasurer, but there was an amount of uncertainty in our most recent rotation that led to the conclusion that more support could be provided to meet a consistent standard in clarity.

The Treasurers reports are great and very professional. Just for consideration; make a 1-page snap-shot that can be quickly shared with groups. GRS's will be able to share with their group at BM enabling them to keep groups attention better.

I used to have no idea how to follow the budget or understand why things were the way they were. The upgrade to QuickBooks and the new formatting has totally changed that and I'm really glad we are now using this format.

As a GSR, I receive updated information on Area 18 finances. The information I receive and share with my home group seems clear and transparent. I tend to feel we spend too much time and effort focusing on and talking about finances.

Not really. Maybe a workshop or representatives to come to group conscience meetings.

Yes. I read the reports, newsletters, etc., from my GSR and DCM. I attend the District 8 monthly meetings.

Yes

I do.

Quickbooks has been a gamechanger. Makes things understandable and trackable.

Same as above

I have not paid much attention. Maybe more explanation in Slippery when Wet or someplace what Area does and who it services.

2: I'm not sure at this time

No. Have no idea what area 18 does.

Yes

I believe I have a good understanding of A18's finances. I was on the finance committee last rotation and will be on it again next rotation.

I am new to this so I am still learning everything

No I don't

I understand most of the finances, but it can sometimes be difficult. I don't think much can ever be done to make them easily accessible for Trusted Servants without much business acumen.

Yes I do.

Yes. The more detailed reports have helped a lot!

I do understand them, however I think it would be beneficial to have a few zoom meetings before the Spring Assembly to help any GSRs and/or members to get an idea of how our budgets are put together and how to read a spreadsheet.

I don't fully understand, yet. I do feel that overall the finances are very confusing to newer members. I have some experience and it is still confusing to me. I don't have any thoughts of a solution for this, though. Not at this time, anyhow.

I do understand the finances. Now that we have a more integrated system (budget vs. actual), it will be a lot easier to report than in the past.

I do not understand. Without an understanding or knowledge of what is financed I don't know how I can be helped in my understanding. In a brief search on this website I don't see anywhere that finances are explained. Perhaps start there.

I understand them. I think that the current Treasurer is making the budget and financials more accessible and reader friendly to the fellowship.

Understanding came with becoming a GSR and attending business meetings. The treasurer did a good job of explaining Covid debt and any odd situations. Having a Treasurer that can explain the books was paramount.

I have never paid attention. Have GSRs include information in their reports.

Yes, served in the finance committee for area 18.

I do not - I think Karen R and the transparency and willingness to help other understand is awesome.

Ensure our DCM has the Treasurer's report(s), so he can share them with us.

Allow people who have 800+ credit scores to report why there has been no endowment set up over the last 50 years in Area 18 and how they are going to do that now. Allow for more than 250 characters to answer the question.

Yes, I do.

A lil bit

BLANK

Not really, but this isn't the fault of CO. It's public in SWW, but I see it hasn't been published in a few months. So, maybe create a budget tab online and put the statements there.

yes. read the report to home group members.

Yes, I understand the reports. Candice and Karen do a great job explaining the finances.

I believe our finance committee has done an excellent job being completely transparent with our finances.

I like the new reports

Getting a breakdown of the budget with line items noted really is informative and interesting. Having the breakdowns passed along to GSRs to share with their homegroup is a solid practice to help every AA member feel connected to the larger efforts.

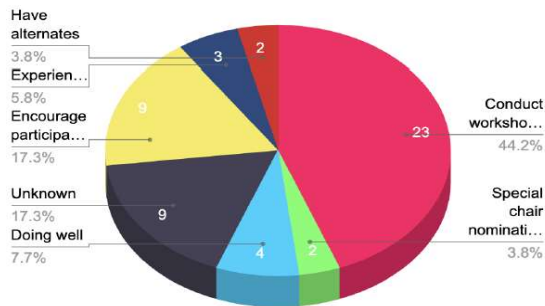
It would be helpful to have the Area 18 budget available online at the Area 18 website.

Not aware that any financial reports have been made by area 18

Have monthly 7th tradition broken out by every group

Have them on a sheet with the other announcements?

***How can we improve the methods of encouraging and selecting effective leaders as well as nurturing leadership qualities in our trusted servants?***



Hosting and area workshop might be something to consider.
place principles before personalities. have special service committee chairs be elected positions, instead of being chosen by chair, who appoints white friends instead of best qualified. i was only dcm not chosen. i am mexican/american.
I love our democratic ways
I don't know.
Effective leaders tend to stand out in the crowd. All we can do is suggest they get involved in the AA process. The Body will make the (hopefully) correct selection. Gentle polishing can be applied once the office is filled. It's the right way.
Have mandatory annual training for everyone on Robert's rules, etiquette in meetings, especially how important it is to be prepared and professional.
Tough to do since it is volunteer. Showing gratitude, providing training?
What are the methods and qualities?
My experience in the 3 years I have been involved with District 5 and the Area is that leaders are chosen more by who is next in line and an avoidance of anything that might 'upset' people.
We need to foster more participation within the district and homegroup levels. Participation means more opportunities for leading by example, one of this current Area's strengths to be effective. More than GSRs and DCMs.
It is great trusted servant's are a tight-nit group almost any given rotation; however, it seems a little clickish when your on the outside. ACM's are a good example.
Make service Attractive at all levels. I hear a lot of complaints in my district and also encourage those who step up to stand in the position. There seems to be a lot of criticisms and this is how we've always done it. We need to support our servant
Continue or expand opportunities to learn about service opportunities e.g., in-person and online workshops. I think we have been exceptionally blessed in Area 18 with dedicated and effective leaders.
Get to know members personally whenever possible, observe whether they seem interested in inner workings of AA and attend group conscience meetings and participate in them.
If a service position is 2 years, perhaps at 18 months an incoming trusted servant could be identified and attend appropriate meetings to foster the continuation of responsibilities.
Keep selecting based on experience in being of service in positions
Showing love and compassion for service!
More DCM and GSR education - consistently rotation over rotation.
Keep good workshops; more talk about sponsorship/service sponsors who are willing to really help those new to all these positions.
Good question. Not involved enough to have an informed decision. For me, it would be education about the position. Mentoring and training. So many times, I hear about people getting voluntold into a position but have no idea what they are in for.
3: I don't know.
BLANK
I think we are doing well!
We need to stay involved in the process and I trust the process. We need to remember to have fun!! We should have more Tradition and Concept Workshops!!!!
BLANK
More flyers/better web presence
Aside from a few minor complaints, the area is mostly solid.
Most alcoholics in my District assume the District is a leadership breeding ground.
Intergroups are problematic.
Members in groups seem to be hesitant to serve and need love and care.
Perhaps some workshops on AA Leadership could be a good idea. There could be featured speakers who have been delegates, chairs, DCM's, etc..
I would love to see more rotation of people involved at the area level. I know we are always limited by the availability of those who are willing and I don't know how to change that but I do feel some super servers have slowed the spirit of rotation.
While it may increase our budget, having Alternates for our elected positions, other than Alt Delegate and Delegate would help. Also having more discussion about Service Sponsorship.
BLANK
Outreach and education! There is a misconception that AA General Service is political. If we had more education on the Traditions and Concepts, people would realize that it's such a spiritual process.
Well that's a huge undertaking, good luck.

I think we use attraction rather than promotion. I think that we need to continue to show how fun and inspiring and enjoyable general service can be - because it CAN be!
How about each position could have an assistant that can learn the job while helping the chair, treasurer etc.
Nominations with references and experience.
Make sure to delegate jobs through the structure of the home group, the District committee, and the Area 18 structure. Serve and train. Honor service rotation. Always train your replacement.
Service Sponsorship? Panels and workshops? I see the CPCPI West is doing it... very helpful as well as District 5.
I think this is challenging, because a lot of A.A. members are apathetic concerning service. I know many who wish to be serviced rather than to serve.
Find innovators instead of maintainers to lead. Sponsor AA leadership development seminars and invite AA Members who own businesses or are in high corporate positions. Allow for more than 250 characters to answer the question.
More social events might work.
The best leaders are simply examples.
BLANK
Just keep encouraging service.
I'm not sure. Is there something that could go out in the newsletter and online so people understand what's open and how to get involved?
I'm not sure but I do know that every time I go to an assembly, in the past 8 years, its the same faces just different positions.
Classes on each position in Area 18 (job description, skills needed, etc.)
I think we do well. Workshops for GSRs... Service manual studies... I believe we should encourage service work at homegroup level more.
I know Melanie is trying to improve group turn out for district meetings, I think the plan for outreach and educating the membership about what GSRs do and what a service sponsor is could encourage people to attend.
As a new group we don't really know how roles are filled, so perhaps having information available to establish HOW people are being chosen and trained already would be a good starting point for folks still new to Area level service.
Leadership selection processes often suffer from insularity, undermining the principle of rotation, and limiting fresh perspectives and new talent.
By strictly adhering to AA Guidelines with regard to sobriety length for various positions and imposing term limits and preparing people in advance
Educate good skills for all levels of leaders
Filer group needs scheduled meetings monthly until there is some step up. I don't know how area, district, groups do it
<b><i>Are officers (Group, District, and Area) picked with care and consideration on the basis that officer ship is a great responsibility and opportunity for Twelfth-Step work, or are personalities put before principles?</i></b>
<b><i>No graphics for this category</i></b>
I believe so. To those who show up and are willing to serve, I feel I have an equal opportunity to be of service.
no. i have an excellent service resume and was totally shunned and ignored. the chair did not like that i asked questions. in service work, questions are how we learn. 15 years service experience and only Person Of Color eager and willing to serve
I believe it's all good.
Yes I think the people in trusted servant positions are highly responsible and qualified and do an exceptional job.
Or 3, no one else stands for the position. This occurs more often at the Group level. The second happens more often at the District level, and the first happens more often at the Area level (thankfully). All items occur at all levels.
I don't know.
BLANK
Some groups have trouble finding anyone to serve. Many groups don't attempt to participate
District 5 - DCM and Alt DCM, it was popularity and little to no leadership quality was considered
In my experience Area 18 does a great job welcoming new Area officers from a wide pool. I had noticed a certain lack of rotating with special service chairs. This is not necessarily a bad thing, but a place to look for overreliance on personalities.
Most the time; however, we are all human.
I think those who are willing and "qualified" always stand for the positions they can. In the end, I truly believe God guides the votes and the Area overall benefits from those elections.
For the most part I would say they are picked with care and consideration. Area 18 seems more aligned with this ideal at present compared with challenged during and in the immediate aftermath of the heat of the pandemic.
Unfortunately, other than group officers, there are not many who volunteer for positions in district and area. When they do, they rarely continue or are sporadic about attending the meetings.
Yes, I believe that they are. However, I do believe AA can improve our support for the spirit of service and rotation. Trusted servants should be encouraged to pass the baton when their term complete.
I feel like it is always kept within a circle. That may be because whoever ends up being "next in line" so to speak has held many other Area service positions.
For the most I believe so. Although I believe there's a small percentage that watches how other people vote rather than looking within themselves for the right people.
Yes

I don't know, but usually volunteerism is lacking, so we get whoever will commit to it. Not always the most gifted/best at these roles.

I believe at the upper levels care is taken to get the right people into the position but there are people who carry the service torch too far and I have heard of bullying and discord at higher positions.

4: Our leaders are but trusted servants; they do not govern. If personalities are put before principles we have failed AA as a whole.

no idea

Volunteering is a great responsibility and I think that we are doing well on most aspects of service.

I think we have a lot of service positions and not enough people to fill the positions which causes people to hold multiple positions.

Unfortunately it has a tendency to create less quality work.

I feel that some people are picked because nobody else wants to do it.

Not sure yet my guess is cliques

There tends to be an automatic rotation for officer selection that starts at the group level. It should not be assumed that if one stands for an officer position one rotation they must always be in for the next lowest after.

BLANK

Mostly. There has been a lot of representation derived from some service lineages but I don't know if this is a bad thing.

I think we do a good job at the Area level but have seen some choices made at the District and Group level to just fill a position with little regard for effective leadership.

At the Group and District level, it seems like default positions. If we run unopposed, we get the position. The Area seems to have a few more candidates.

I think that sometimes whoever is brave enough to stand for a position is the only one that is considered for a position. There should be more brave people standing. Again, education about General Service and service sponsorship.

Huh, what is officer ship? Do you mean holding an office?

I do not think that officers are picked by personalities before principles. There have been some shitty personalities in general service. Their higher powers put them there for reasons that are not for me to know.

Probably a bit of both. Leadership takes some charisma.

I do not know

Both. Each level of service requires pre qualifications. The higher you go the more it becomes those that are friends. Partly due to who is known.

I think it's a little bit about personalities but I think that is okay as our Area Officers are doing an amazing job making themselves understood and seen.

We've had a couple of crummy District leaders in the past, because we just accepted whoever was willing to volunteer. I'm more careful now.

When non-leaders are elected to lead the outcome is evident. Leadership comes from having risen to positions of leadership through trials and tribulation outside of AA, not from volunteering to be a leader from within. Allow 250+ characters.

Those who show up, serve.

This is true in all aspects of life.

In the past it has been personality, it has gotten much better now.

Yes

I don't know.

its popularity picking or maybe there all friends and are willing to teach each other the position job description. maybe people who have the skills need to be recruited.

Sometimes, personalities are put before principles. I think that is just being human. But our best efforts have been put forward.

I feel like there is a lack of people standing for service positions. When only 1 person stands for a position, our groups have poor options.

At Area level, I do feel like there are more options when voting for positions.

I believe they are picked with care.

The group doesn't feel established enough to have formed an opinion on this yet.

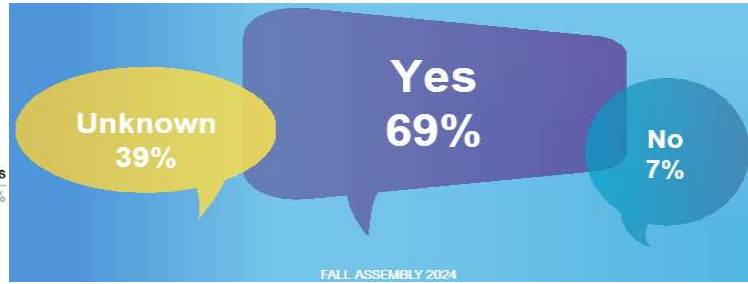
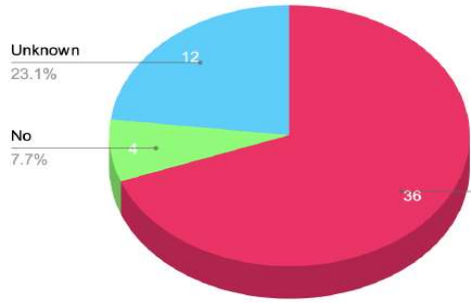
We believe that our trusted servants are chosen based on their performance capabilities and are both competent and reliable.

At group level, observation is that personalities are always put before what principles actually exist

Folks need to understand the importance of doing what you say you'll do (follow through) and not do too much. Spread it out

Looks to me like we are begging people to be officers. I am not involved district or area

***Do the Steps, Traditions, and Concepts guide our decisions and actions when we conduct business at assemblies?***



I see everyone do their best and I know their heart is in the right place. I think we learn from each other and allow for minority opinions.

no. personalities over principles is the norm. the area is a clique. they make no effort to talk to new area members, huddle in their own group. this inventory, with limited space for answers is evidence of how they refuse to be open to feedback

Yes I believe so

Yes

Yes.

I think so.

BLANK

At Assemblies = Yes

Area Leadership does not seem willing to take a strong position on issues that violate traditions and create an environment of disunity.

Most of the time, given the number of people involved, I believe they do. However, there are discussions around certain topics, lately mainly inclusion and change, in which we forget ourselves.

For the most part they do; however, it is disheartening when members scold someone for not being perfect at their task.

I think at times we get off course or off subject. But overall we do our best to practice all 3.

Yes.

Yes

Yes, I believe they are.

As long as there are people there to keep it on track that do follow them.

I believe so in my experience.

I see a lot of rigidity in area guidelines. I often wonder what resentment created this guideline? The guidelines are controlling and micromanaging - not trusting our trusted servants and allowing them to work within their delegated authority.

From what I have heard; generally yes.

Yes.

5: I think the do.

no idea

Yes

Absolutely! The question is, do everyone participating in the decisions practice the Steps, Traditions, and Concepts????

I am new so I dont know

Yes

I feel as though my Group and District do their utmost to live up to both the letter and spirit of the 12x12x12. I've noticed things in other Groups and Districts that make me uncomfortable in this regard. Assembly always seemed a loving place.

Absolutely

yes.

I believe that they do.

Yes, although, I am starting to see the interpretation of the Traditions does differ from person to person and situation to situation.

Yes!

I do not have any firsthand knowledge of what guides the Area's decisions and actions.

Yes. I believe that they do, and I believe that Area Officers are thoughtful stewards of the Traditions and Concepts.

I believe so.

Unclear

In general, yes. The majority of opinion of all those represented that are present. Trying to get all to the assemblies who qualify to vote would be a good use of funds.

Yes but I think there are a few meetings that need to follow suite... ehem.. Women in Fellowship meeting

It would be nice not to have so much "God" talk - there are those of us who fall under the agnostic/atheist umbrella. If you want to be inclusive, include us.

The leaders believe they are following the steps, traditions, and concepts; but their understanding is flawed. Experts should be brought in to explain the history of the steps, traditions and concepts to those trying to follow them. Allow for more!

If we follow our guidelines!

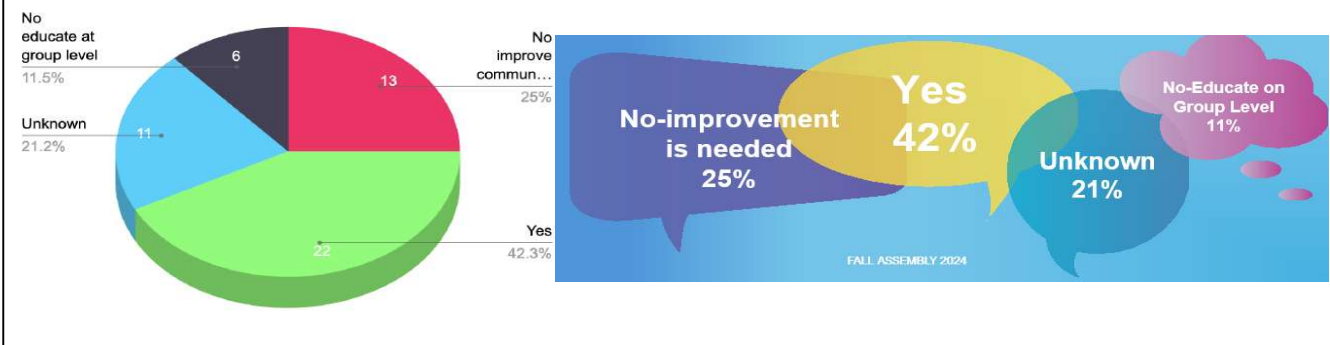
Idaho takes a long time to make decisions

Yes

I don't know.  
 yes.  
 I believe so.  
 Generally... but I think they could be referenced more for clarification (and encouragement of others to do the same reflection on Traditions,  
 Yes, I think so.  
 Yes.  
 BLANK  
 BLANK  
 BLANK

I personally do not participate in assemblies

**Do the Groups and Districts in Idaho Area 18 feel that they are included and fully informed about the Area Business Agenda for the Assemblies? If not, what might Area 18 do to help?**



I think a line of communication leveraging technology could help with this. I have heard plenty of complaints of not being informed.  
 no. 75% of active groups do not participate at area assemblies. area18 is not fulfilling its job. look at stats on fellowship connection database. compare active groups to #of gsr's who attend assemblies. (tally gsr votes in assembly meeting minute

Yes  
 I don't know.  
 District 10 is included and fully informed.  
 My home group absolutely feels included because our GSR is the Best and keeps us involved.  
 BLANK  
 Yes

In my experience at assemblies, this is place we need to focus on improving. Our GSRs do not feel properly prepared nor informed, and few seem to carry a group conscience when they come. Allowing more time on guideline amendments could be a big help.  
 I'd have to say yes; however, it is the GSR's responsibility to ensure the flow of information. Perhaps more emphases on GSR's roles will help communication.  
 If they don't feel included are they taking the steps to make contact up the Triangle so that they are informed? Are they looking for the breakdown in communication and taking steps to repair it?  
 Yes, I think the Area has really done this well. Also, the embrace of remote options (Zoom) and use of online voting tools to streamline the assemblies has meant there's more time for discussion, updates, and presentations. That's great.

Yes  
 I believe my home group feels well represented.  
 Yes  
 For the most yes. It's up to our DCMs to their best to inform our groups.  
 This is a district not an area issue. Attendance is low in districts so it is not surprising that GSR attendance is low at assemblies. Work within the districts will trickle down to better attendance and feelings of inclusion at area events.

I don't know  
 Yes. I am to the extent I want to know.  
 6: If the G.S.R. is no fully informed they have let their responsibility lax.  
 Nope. More education at the group level is needed.  
 Yes.  
 I think so.  
 Again I am new so I don't know.  
 Not sure

Unfortunately, many Groups do not feel included. Oftentimes, Districts and our Area tend to blame GSRs for this. This is finger-pointing. People from the Area and District need to be an occasional in-person presence before dialogue can truly begin.  
 Perhaps the area could put on workshops for the GSR's Or as I mentioned before, featured GSR's could be a part of that workshop and give in-depth testimonies to get the interest of others  
 I think there are plenty of groups who may not feel informed but it is likely on them for not having a GSR.  
 Being included and informed is incumbent on the participation of the DCMs and GSRs. That participation is their responsibility.  
 They don't know, what they don't know. The answer I hear most frequently, "I don't want to be involved in the 'politics' of AA." How can Area 18 reach out to smaller/remote communities?



I'm hearing no. But, I'm also in the loop. Somehow, communication within the upside down triangle is not working.  
 From my slight experience with assemblies, there is the perception that there is just way too much on the agenda that could possibly be dealt with from an informed group conscience level.  
 I think that Area Officers could make a bigger effort to attend many districts and meetings outside of their comfort zones.  
 My experience is yes on both group and district level.  
 I don't know  
 Yes. I think the information is tighter controlled now that it is digital. It is available if you work for it. The groups that have GSR's fare better.  
 I feel the DCMs are very active and well informed. I think sometimes GSRs should be in attendance more at the District meeting and have a service sponsor so they understand some of the language.  
 Just give us as much notice as possible.  
 Create a dynamic environment in which each group develops their own primary purpose statement. Bring in an expert to show the importance of each group having a primary purpose! Direct new people to those groups. More space for answer needed.  
 More on line information events may help.

What I am hearing is women's groups need help with keeping them women's groups. The Boise are has been bombarded with Transgenders bullying women's meetings. What can we do to help in the women who are coming in just for help and not expecting this?  
 Yes  
 BLANK  
 my home group is.  
 Yes, I have not heard anything to the contrary.  
 If DCMs and GSRs communicate effectively, YES. Could Area 18 post the Agenda on it's website prior to Assembly? Motions? Amendments?  
 One of the reasons groups need to make sure people attend their district meetings.  
 BLANK  
 BLANK  
 Never been to an assembly. Don't plan to go.  
 BLANK  
 Not sure how these things are useful at the group level

**assemblies?**

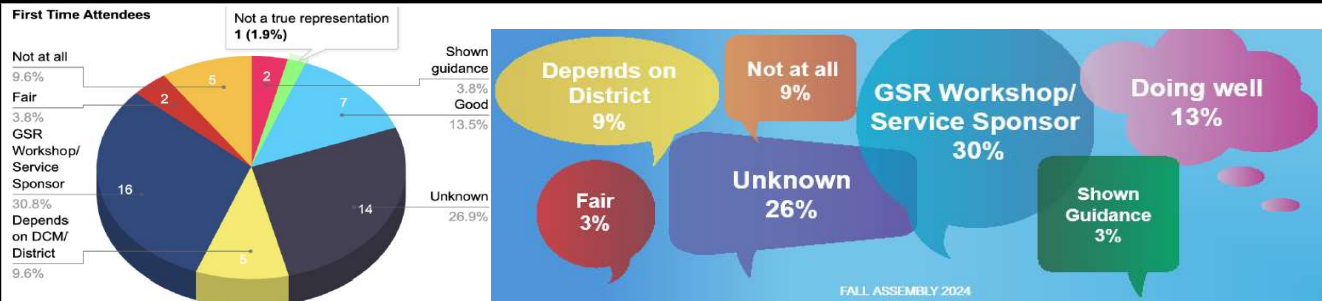


Hosting and Area Workshop.  
 visit active groups listed on fellowship connection database who are not currently participating at area assemblies and ask them why. this inventory excludes the spanish speaking fellows because not provided in spanish and only online.  
 I don't know  
 Maybe area level trustees could travel to visit meetings throughout the various districts to introduce themselves.  
 The Area has made it clear that Area 18 trusted servants are willing to attend District meetings to assist with concerns the District has. District 10 has called on Area 18 to help with a few issues and has received immediate responses. Thanks!  
 I don't know. I personally don't have time to feel more connected than I already am.  
 no idea.  
 No input  
 A lot will depend on their willingness to fully engage, but the area committee has a good enough geographical spread to be more available for District business, including an actual physical presence. Area run workshops focused on service opportunity.  
 I think we are doing well to offer opportunities for fellowship. I think we need to temper how many events we have in order to not stack and/or create competition between Districts. e.g. Gratitude Dinner is after a full mo. of events.  
 Having DCM's that participate is key. Not only at ACM's but throughout the rotation!! Passing on ALL communication whether or not who ever is forwarding it feels it is relevant or not.  
 A bi-monthly update from the Area 18 officers that the DCM's could share with the GSRs might be helpful - maybe in the form of a video?  
 Although I know it's hard to get people to engage, but the process and this questionnaire are wonderful tools.  
 Maybe send group a newsletter quarterly or semi-annually, to be read at group conscience?  
 Better support from GSR.  
 This rotation as a DCM I think communication has been great. Effort has to be made on all parts between everyone.  
 Continue doing what we are doing..  
 DCM education/workshops/roundtables specifically geared toward their education, growth and support.  
 Having a good GSR who reports to the home group often.

Visit business meetings and educate. Have training and I formative seasons.  
 7: People ought to want to be connected at these service levels.  
 Area 18 representatives could host educational sessions for both groups and districts.  
 BLANK  
 More Workshops??  
 BLANK  
 Maybe more web presence, like an invite only site with resources, links, resources.  
 Every time a GSR misses District, make a phone call. If a DCM misses ACM, make a phone call. If either is missing Assembly, make a phone call.  
 Not because it will get participation, but because they need to feel connected. YOU HAVE THE TIME!  
 You could always have an area 18 picnic and invite everybody to attend and meet the area 18 servants.  
 Nothing more than what is already done.  
 We now have technology that allows coming together much easier than ever. Have a regular zoom meeting every month or two.  
 I am not sure what the Area can do, other than have someone in an Area 18 service role visit those meetings, ask questions of the members, and start a face to face dialogue with the members.  
 More outreach! More visits from the Area Officers and Special Committee chairs.  
 Why?  
 Additional zoom workshops are an inexpensive and easy way to stay connected with each other. Maybe a different Area Officer puts on a DCM/GRS workshop on Zoom once a month.  
 One of the things liked about being involved with the district is caring back to the group info about the big picture of AA locally, events, number of active groups, changes. Maybe this info from Area view sent through DCMs?  
 BLANK  
 Keep aware that the group officers are not in name only. Encourage them to attend meetings. Give service assignments to GSR's. This keeps the groups involved. Make sure our DCMs are funded to the Area meetings. Say thank you a lot.  
 I'm not sure I know the answer to this. Other than attend each other District's events?  
 I would like GSRs to feel more welcomed at Area Committee Meetings. Is something being discussed GSRs shouldn't hear?  
 Sign people up for recurring donations. Your heart is where your monthly donations are sent. An email list must be developed to send out material within Area 18. The leaders that have created the problems of today should go and new leaders sought.  
 These questions are getting redundant, redundant, redundant...  
 More social events.  
 More online events.  
 More GSR classes?  
 BLANK  
 The newsletter and an online/social media presence seem like they'd be helpful.  
 She is doing it. Tina shows up for meetings and is involved. She sends out information just as soon as she gets it. She represents in a big way. She could go to other meetings in her district and see if they need anything from her.  
 The groups and districts are connected thru fellowship events. Maybe an event by Area?  
 Nick proposed a DCM meeting monthly - i think that would be awesome...  
 District newsletter?  
 BLANK  
 It would be beneficial to have inter-group liaisons to foster unity within the state.  
 BLANK  
 BLANK

Educate and discuss. Our group can pay for a GSR and an Alt-GSR. Our group can pay for fuel cost and hotel

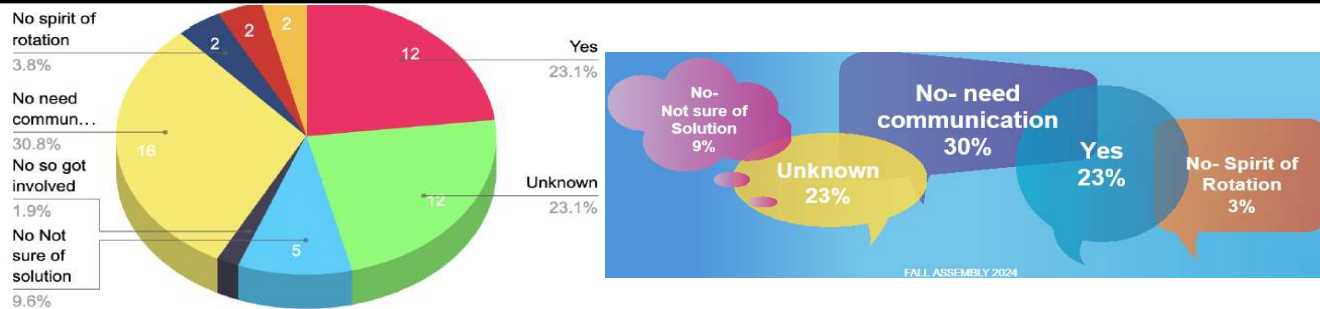
**How well are first time assembly attendees informed of what takes place at an assembly and their part in it?**



I am unsure, I was shown great kindness and given lots of guidance for my first assembly.  
 idaho area 18 at the moment is not a true representation of the area because it only carries the voice of 25% of the whole area. the same area people rotate on area every 2 years, based on who is liked, instead on who is most qualified  
 Good as far as I know  
 As well as is possible.  
 My experience is the old-timers at the assembly ensure all attendees know where and what is happening. The assemblies tend to bring out the best in everyone.  
 I don't know.

no idea, I don't attend
Seems good to me
Fairly good In terms of procedure, how an assembly works. When it comes to the issues at hand, I think we could be better at informing and more encouraging in inviting them to have a voice.
If they show up at District meetings they will be informed. We just need to help 1st time GSR's understand the importance of their role and without GSR's we wont' have assemblies.
Depends on the situation, I have seen some First time attendees that were more prepared than long term attendees. I have also seen the wide-eyed looks in the attendees eyes, I would encourage them to always be willing to ask questions.
This is always a bit tough. The O.G.s help the newcomers out. It might be fun and helpful to have an Area 18 workshop for new GSR's each year a couple months before the Assembly to let them know what will be coming, and share best practices.
Very well, I believe.
Unknown
It depends on whether they are well informed on their service position.
Descent.
Depends on their DCM. IF DCM prepares the GSR they understand the event is a 3 day event and they should attend Friday's GSR roundtable.
I don't know
No sure
8: New GSR need to be shown.
Not at all.
Not too well, I think it was my fault for not asking questions.
Depends on the district and the DCM
They are not informed. I have never been told anything about what goes on. I am learning from showing up.
IDK
Not very. I think part of the reason this happens is due to a lack of service sponsorship. Most in my District have no idea what service sponsorship even is. Service sponsors prepare first-timers. The Area Officers do an amazing job with them, though
I was very fortunate because I had somebody explain a lot to me. I think GSR's need to be forewarned about that so they can be better prepared.
I think an assembly 101 or Area Service 101 zoom workshop that is hosted before each assembly could be good.
That information usually happens in the Friday night round tables. More conversation leading up to that could happen to let first timers know about the opportunity.
It was a bit confusing to me. There is so much business that happens at the Assemblies, I think it is a bit overwhelming for a new attendee. However, Area 18 does a great job of keeping the information SMART (acronym-not enough characters to share)
I understand that it's overwhelming at first, but, maybe more GSR and DCM education is the answer.
Not a clue
I don't know but I would love to hear some first-hand responses to this question.
I appreciated the online meetings prior to assembly with the area chair. These conversation cleared up a bunch of group questions on amendment proposals. The Friday night prior to business meeting, meeting was super helpful.
I have no idea
I found the information readily available in the workshops. Make sure that is stressed. Talking with other people doing similar service was very helpful. Emphasize the workshops.
I think a lot of them are clueless and confused.
Instead of Area officers and committee chairs congregating among themselves, maybe they could walk the room a little more and talk with members attending ie GSRs and regular members.
First time attendees are lead to believe that how it is being done is good, successful people are shunned for those who have abstinence rather than recovery. There is no donation feature on the Area 18 website. More space for answers is needed.
I recall the information I received was adequate.
'Their part' is their responsibility!
BLANK
BLANK
I don't know.
I can only speak for myself, but first timers are lost. I try to explain to my people what's going on, but I think you just have to show up, listen, and follow the directions given. People you are sitting next to, in your district should/will help.
Not well at all. An Area 18 member could go to a district before the first assembly of a rotation and give a talk on what to expect.
If they ask questions of their GSR, DCM, or experienced AA... probably pretty informed. Do we have a New Attendee Orientation or FAQ??
I thought the GSR meeting prior to assembly was very helpful. It might be helpful to have a list of people willing to be service sponsors or a panel on service sponsors
BLANK
Resources are easily accessible. We found GSR 101 to be extremely beneficial and recommend its reinstatement.
BLANK
I would hope they receive a packet that describes the assembly and all it's objectives.
I am uninformed

## Are we attracting new people to participate in the Area 18 service structure? What could we do to improve?



I think so, I am new and have felt welcomed.

yes, however only white people are included to participate. there was a brown woman submitted resume 15 yrs experience and out of all the dcms whose term ended she was only one not selected, all selected were white. she got kicked to the curb.

I don't know. I am not capable of doing service at this level, so thank goodness there are many ways to do service to AA!

No but not sure how to improve that.

I cannot answer these questions. Unfortunately, I have no idea how many new people are entering the Area 18 service structure or where they originate.

No, probably because service is way hard for someone struggling with the pains of growing up. Im a new person to General service, and I was attracted because my district was doing some nonsense and needed to be guided.

I avoid area service work, so no comment. Sorry--BUT THANK YOU FOR YOUR SERVICE!

Not enough information

Our attraction efforts seem to be there. A little more structure(communicationally) in terms of special service positions from the area on down could give people the requisite experience to build up to passion to pursue serving the Area at large.

I don't think we are. I hate to say it; but, the last Dist 8 DCM ran people off. Nothing was done; we relied on the Sprit of Rotation. Grad. Din. another exp. of not attraction when chair goes off for lack of volunteers. It is better to cancel.

I think in AA as a whole, we go through lull points where it seems we have a hard time finding people to participate, as of the last assembly with as many new GSR's as we had I don't think that is the case currently.

It seems like it. Attracting new people needs to flow up from the home groups healthy service rotation. Maybe Area 18 could help share the value or joy of the experience of service with home groups and encourage that rotation?

Not sure on either question

A can improve our support for the spirit of service and rotation. Trusted servants should be encouraged to pass the baton when their term complete, not expect their service to continue because no other trust servant was identified.

I think right now there is great participation.

Once again we need to make service beautiful and exciting!

Promote the attractiveness of service. Make service look fun, not like a duty or torture.

I don't think so.

Not sure?

I think service at that level is done by very few people. It's a big commitment. Educating groups would be the key.

9: It seems to me that it takes a very special service oriented person to do a good job for their group.

education of what area 18 does.

Not sure

I would say the last two rotations it has been tough due to the controversy's. If I was a newcomer would I want to stick around?

BLANK

Some old timers are snobs

It begins with groups! Each group has its own culture and autonomy, so watch and listen more than speak. After all, when in Rome...

Also, ASK. People can feel uncomfortable crashing the parties they're not invited to.

Workshops would definitely help.

I think this is an area we are lacking. I don't have a good solution but sometimes it feels like the service group is it's own isolated community.

I have been around the Area 18 service structure for years and I have seen a continuous cycle of new people come in. Our biggest challenge is keeping groups involved.

I haven't notice yet. Additionally, I don't know how that could improve.

I don't think so. The number of people attending has dropped since I first started serving. Again, more outreach and education about General Service.

Unsure

I think that the young people in AA are doing an amazing job participating in general service and I hope that all convention/assemblies in the future keep YPAA involved. They are making general service fun and exciting!

Build excitement around the assembly speakers, dinner. However, I think one could go to an assembly and not understand Area involvement but experience it.

Unknown

Yes. We are sharing positions through service rotation.

I do see new people getting involved... yay!
Area officers and committee chairs could visit more Homegroups.
Identify whole-life recovered professionals and provide the vision of making Area 18 in Idaho the premiere Area in the AA World. Success attracts and failure rejects. Area 18 could have an expert give a seminar on becoming the future of AA.
No.
AA is changing.
I suggest we change with it.
More and more people use online meetings and we may need to follow that lead.
Help in getting more help in the LGBTQ Community?
Yes
I don't know.
No. same faces, different positions. But they are willing to take on the position so there is no room to bitch. I don't want to take the position. I think it should be like a GSR and the alternate. The GSR trains the alternate so they are ready
Go to the different districts and talk about the positions or have a Zoom meeting on them.
I don't know. In some ways it feels like we recycle people through multiple positions... but I have seen some new GSRs.
More GSR socials?
Outreach and education.
BLANK
BLANK
BLANK
No, only a small percentage of new folks do service. If more was understood about service and how it helps the whole would be an improvement
I don't know about the area 18 service structure
<b><i>Do we effectively integrate new people into the Area Assembly?</i></b>
<p>The image contains two data visualizations. On the left is a 3D pie chart with three segments: a large pink segment labeled 'Yes' with '25' and '48.1%' next to it; a blue segment labeled 'Unknown' with '19' and '36.5%' next to it; and a green segment labeled 'No' with '8' and '15.4%' next to it. On the right is a graphic with three overlapping speech bubbles on a blue background. The largest yellow bubble says 'Yes 48%', a purple bubble says 'Unknown 36%', and a smaller blue bubble says 'No 15%'. Below the graphic is the text 'FALL ASSEMBLY 2024'.</p>
I think so, I am new and have felt welcomed.
no. 75% of active groups are missing from assemblies. i know of someone who asked for an assembly agenda at her home group and she was physically blocked at the door and banned from entering meeting because she asked for area information
Yes
I don't know.
Volunteers from Groups local to the Area Assembly seem to make up the vast majority of new people helping out at our Assemblies. Recognizing their efforts, collectively and individually, seems like a good way to keeping them coming back.
I don't know.
Yes, I'm sure you try. Area work and connections is not my vibe or focus, I stay sober by connecting with much smaller group interactions. BUT THANK YOU FOR YOUR SERVICE.
I think so
I always hear good things about the roundtables, and I know when I was GSR and DCM active participation in them gave the boost I needed. I think we are adequate in this area.
Not sure we do; perhaps on individual level. Maybe we add role of District to have workshop, simple 1-2 hr. for new GSRs.
BLANK
I was welcomed by the folks in my District. They made me feel welcome. I've also participated online in assemblies, the District has gotten much better in the last year at integrating folks online.
I believe so
BLANK
Yes
Yes!!!
I believe so - rotation ensures that.
Yes-we are happy to have people step up.
Not sure.
10: I am not sure.
no
I feel we do.
Yes If they show up and especially if they attend the Round Tables.
BLANK

Yes I've always felt welcomed.

Sometimes people show up and you can see the service lights come on. Sometimes, they seem confused, from start to finish of a rotation. I think we might need a "meet the officers" type panels/fellowship hour would help ground our new GSRs.

I have had a great experience with the area. They have always been very welcoming.

Yes.

Yes

I see a very good effort of it Trusted Servants trying to get and help new people feel a part of. I would suggest, divide and conquer.

I think so.

Unlikely

I think that we do a good job of acknowledging new people in the assembly, but we might want to double check that they have a buddy that can help them navigate themselves through the assembly.

Well those after meeting icebreakers were interesting. Not sure how this could be measured?

I haven't seen this I wouldn't recognize it.

Be kind to each other. Greet more than your friends. Draw cards for seat assignments at the banquet. Sit with people not in your home group. Have a member of the area committee one per table through the meal. Seriously, talk to someone new to you.

Yes.

I didn't feel safe at the Assemblies during the former rotation, because we had a terror of a DCM. I don't know if anyone at Area talked to that

Why is it that many people think that service at the Assembly level is part of recovery. It is not! The Assembly was created for innovators with ideas to bring the message of the 12 steps to more people. More space for answer needed.

see above.

BLANK

BLANK

I don't know.

there has not been any new faces in a while.

It seems the same people are just moving to different positions in Area.

I feel everyone is welcoming, but we don't identify new people, so... unless we already know them we don't go out of our way to make them feel special.

I think we do pretty well.

BLANK

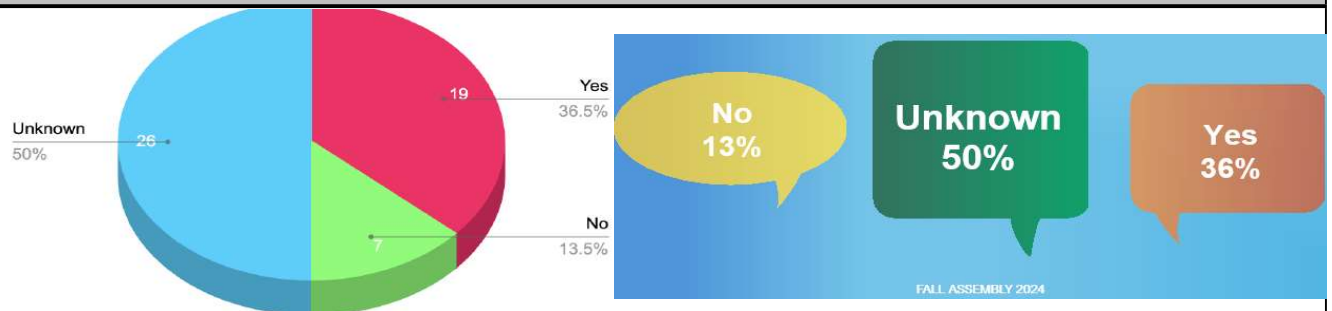
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**Are we attracting a good cross section of new people to participate in the Area 18 service structure?**



think so, I am new and have felt welcomed.

yes, however even if enthusiastic, knowledgeable and eager to serve, if you are not white, there is no hope at area. this inventory was not made available for spanish speaking members. a hispanic woman was banned from group for wanting to serve

Yes as far as I know

Yes

I do not know.

I think not. It seems to be all the same people since the last decade.

No idea

I don't know

Much better than when I first came to the area. Especially in regards to more traditionally marginalized communities we seem to have naturally embraced inclusiveness in the area committee that makes more feel welcome. We need to continue this effort.

What does "good cross section" mean?

BLANK

I think yes generally, but it needs to be an ongoing effort.

Yes

BLANK

It has just been the same circle rotating since I have been in positions. Once again, may be due to service experience?

Yes

I think that who is being attracted to service is a good cross section of who's coming to AA, but AA is not attracting a good cross section - unless white, old men is what you are attracting. Women , younger people, minorities, sexual orientation...

I don't know

Don't know.

11: I am not sure.

don't know

Not sure

I think we need more education.

BLANK

I'd say so

For Southern Idaho, yes. We could do more. We always could do more.

From what I can tell at the area meeting, yes.

See above.

Yes

I believe the effort is there.

No, why don't we have Latino representation? I know this has been an issue since I started in General Service. I think we might want to take a look at interpreters and equipment.

Do not know of those who are participating in the service structure.

I am not sure what a "good cross section" means. I think that we are getting a good mix of people from the East and West sides of the state.

It appears so but I don't know.

Unsure

Yes.

Yes. I wish it was easier for remote areas to get involved even tho we are hybrid.

Are you?

This non-AA idea that a cross-section of new people is important should be set aside. Are you attracting dynamic people to revolutionize recovery into the future is what you should be contemplated. More space for answer needed.

define cross section.

Those that show up, get to serve.

Service IS NOT for everyone.

BLANK

BLANK

I don't know.

no

Yes

For our Area's demographic, I'd say we are pretty representative of the population. I'd love to see more diversity, but... it's Idaho.

Yes

BLANK

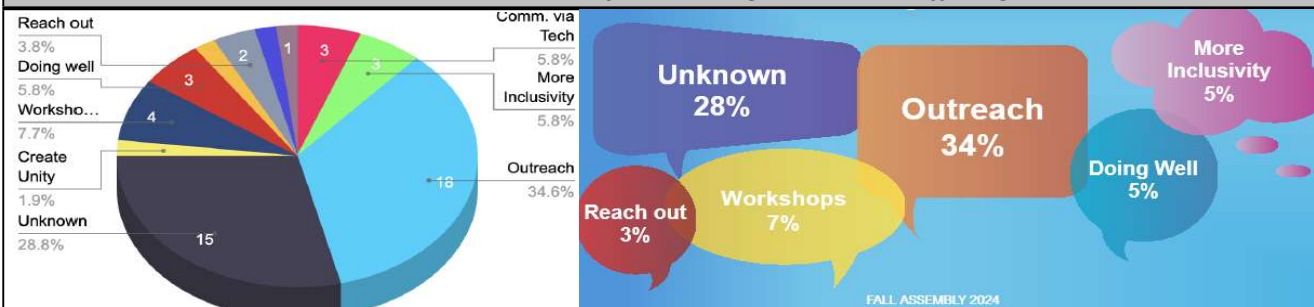
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BLANK

Invite area 18 service members to Filer Group meetings to tell us how cool it is

**What more can our Area do to carry the message to the still suffering alcoholic?**



I think a line of communication leveraging technology could help with this.

practice principles before personalities. appoint dcms whose terms are over, who are qualified and willing, to serve as special committee chairs even if they are not white. reach out to active groups not at our assemblies. more inclusivity

Maybe more jail/institution meetings.

More CP/CPI involvement and structure.

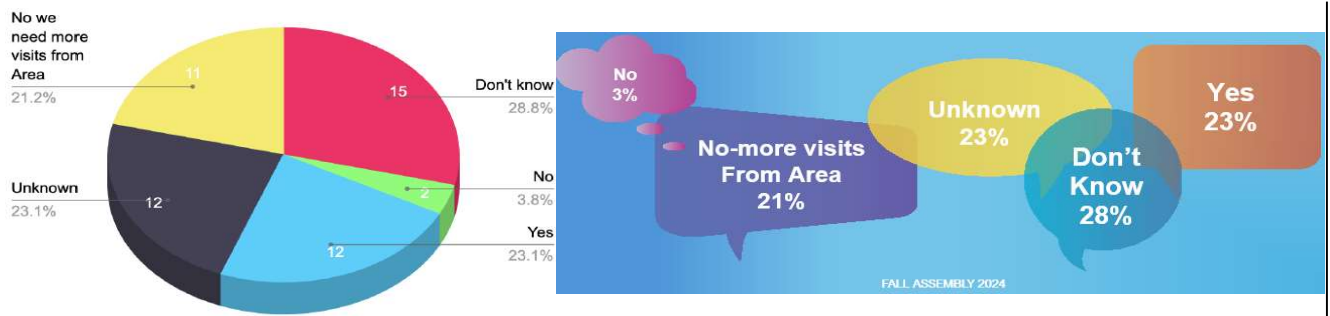
The world has changed dramatically recently. More afflicted people are living on the streets and in long term facilities that need informed of what AA can do to help them. There are also refugees we haven't reached - Somalis, Hmong, etc.

See my answer about accessibility and remote communities.

BLANK

Identify underserved communities and develop ways to serve them.
While respecting our non-political nature, I believe we could be doing more to educate the public about the inclusivity of AA. I have been discouraged by some exclusive attitudes within certain local groups, but more participation breeds acceptance.
I think we need to raise the issue of breaking off to new groups because of resentments and find our baring's with what Unity means in AA.
BLANK
Keep adapting and innovating to new and ongoing needs. Look at the changing demographics of the population in District 18 to see who is joining our community. Adopt new and evolving technologies. Experiment.
It would be good to have a workshop to discuss this as the main (or only) topic, I believe.
BLANK
BLANK
Communication!
Committee work. That is where the boots on the ground work happens, but it starts with the districts. Area committees are great, but if there are no district counterparts, it limits what/where things can be done and I see little rotation also.
Better commitment to institutions and jails, recovery centers, etc
BLANK
12: I am seeing service tv ads once in a while.
outreach at group level
I think with the inclusion of Spanish meeting, we are doing well.
Stick to the Twelve Steps, Traditions, and Concepts.
when I first came into the rooms not one person walked up to me and asked who I was or if I needed anything. I was so scared to come into the rooms. So I make sure if I see someone new I go up and speak to them. I don't want them to feel like I did.
Car washes, more social media group presence
Give people more hugs. Keep taking your own inventory (kudos on doing this, btw). "Ask yourself every day what you can do for the man [person] who still suffers. The answers will come..." And remember, not all alcoholics who suffer are new.
BLANK
Not crash AA. I think we are doing fine.
Special Service Chairs have a responsibility to the districts they serve to help. I would like to see more Area sponsored workshops.
Visit some of the smaller remote meetings within the area. Back to my other comment, divide and conquer.
Outreach!
BLANK
I think that using funds for Grapevine subscriptions for remote communities is a great way to carry the message. Not all suffering alcoholics are newcomers.
That's the eternal question. I appreciate the discussion and leadership on inclusivity. It's a work in progress.
Free literature
More events without agendas for fellowship
Keep being inclusive. Be nice to people you don't know yet. Don't let anyone sit alone at dinner. Talk to all at the table.
They are doing their best.
Think a little more "Secular" - we're not all Christians.
There is no social media representative for Area 18. There is no video content for a suffering alcoholics within Area 18. The Wagon Wheel can be sent out to all of the communities within Area 18, you do not have to be an AA entity to receive.
Didn't I already answer this?
Less administrative, more 'on the ground' AA.
Keeping the meetings at Peace!
BLANK
I don't know.
Area doesn't carry the message, they take care of AA business. sending someone to gather information and bring it back and pass on the info.
Area is a message center.
No ideas
Outreach! Farmer's markets? Fair? Be seen.
BLANK
BLANK
BLANK
BLANK
Have business meetings that include area members to address the issues this document is asking
Advertise on FaceBook?
<b><i>Does the Area carry its fair share of the job of helping Districts with Special Committee functions such as Archives, Grapevine, CPC/PI, TAC and YPAA?</i></b>





I am unsure.

no. this inventory for example was limited to online participation, also limited in space for responses. area could have created hard copies in spanish and english to deliver to groups in the area to fill out especially spanish speaking groups

Yea

I don't know.

I do not feel qualified to comment on this question

I don't know.

BLANK

I don't know

When it comes to Districts, I think we have too much of a "you come to us approach". I think we could be doing more to encourage Districts to foster participation in the first place, lending the experience and passion of larger committees and chairs.

Yes. It will help if we quit changing the names associated with CPC.. & TAC.

BLANK

Yes, I think so.

Yes

BLANK

I think more now than when I was first in service.

It's up to our chairs in these positions.

We try. It is hard when very few districts have committee chairs filled AND active.

I don't know

BLANK

13: I am not sure.

don't know

Not sure

Are we asked? Should we impose? I think if we are asked then we show up and participate.

BLANK

IDK

It seems as though the Area Subcommittee Chairs seldom reach out to corresponding District Committee Chairs and vice-versa. Committees from West sometimes rely too much on outside entities, though this is improving. Two subcommittees need to split.

BLANK

Yes.

No

I can't answer that. The meetings seem to be consistent and well organized. How do we get groups and Districts excited to attend? My Home Group doesn't have reps for those positions and my District lacks reps for some of them, also.

Again, more visits from the Special Committee chairs to the districts and/or groups.

BLANK

I wish that there were more guidance and structure to what the TAC Chairs responsibilities are and what they can do with their positions. I wish that people in these positions felt more like trusted servants than just the people who share information

Don't know

Unknown

Yes.

Yes.

I would like to see our Alt DCM receive funding to go to the Area Assemblies. This is where scholarships would be helpful for Districts with very tight budgets.

Yes, but are these the areas that need support? Why not develop a Recovery Department at BSU? Why not get YPAA involved at Treefort in Boise? Why not create a recovery to work program within Area 18? It's easy to keep achieving diminishing return

All one can do is put themselves out there and be available.

A requirement to visit districts or special committees might work.

BLANK

BLANK

I don't know.

What? no not at all. what do they do to help?

I am having a hard time filling the Special Committee positions. I could use some ideas or help in filling them.

I believe that when Asked - the Area Reps are always willing to help. Maybe Visiting and offering services might prod involvement? I seldom see new ideas.

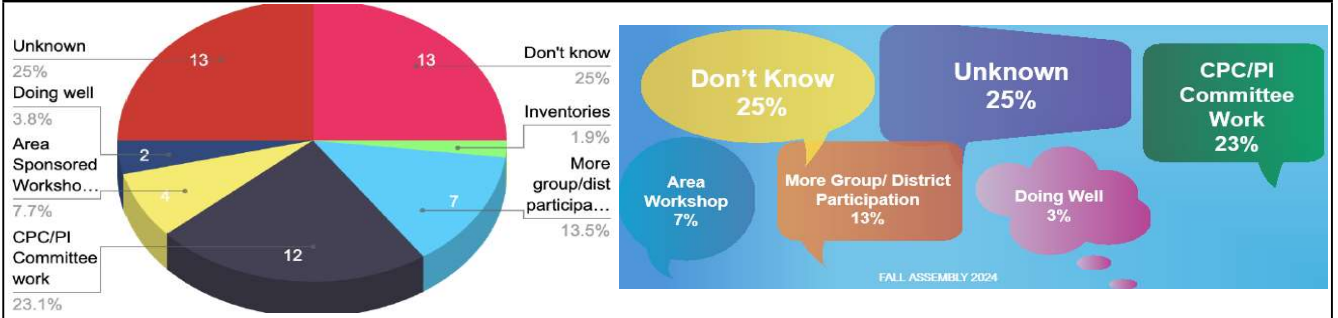
Yes  
BLANK

We discovered that there are limited opportunities for training or mentorship for newly appointed representatives of special committees. It would be beneficial to have a transition period where outgoing representatives can mentor their successors. We also suggest the Area offer ongoing training on key servant leadership concepts.

BLANK  
Don't know

I am not familiar with any of this or any of these committees

**Considering that most A.A. members are introduced to A.A. by sources other than A.A. members, what might the Area 18 Committees, or Area 18 as a whole, do to better support the Districts in carrying the A.A. message to these sources?**



I am unsure  
area officers can be better accountable by conducting more thorough area inventories where more people will participate. area officers can be open to listening to grievences from hispanics who are being bullied and slandered. theres no accountability

No idea  
See my response above.

We need to first determine what these sources are. Once that is determined the answer should clear. Unfortunately, many (most?) of the Districts have a problem with vacant CPC/PI positions. We need to help CPC/PI before we can address this question.

We don't even have a CIPCI person. So send us a warm and willing body.  
BLANK

Not enough information to provide input  
We could be doing more to educate those entities who send those potential members to us, especially in regards to drug courts. Far too many of those who enter through these means get their cards signed without seeking or gaining a foothold.

Not sure?  
BLANK

Not sure.  
See workshop comments above on carrying the message.

BLANK  
BLANK

Informing our members on what we do and don't do.  
DCM & GSR education

I don't know  
Not sure.

14: I am not sure.  
don't know

Unsure  
CPC/PI Baby!!!!!!

BLANK  
Maybe contact the courts and PO officers quarterly

Committees should feel free to ask for advice or even help from friends of the fellowship who can carry our message to these entities, whether one-on-one or en masse. All involved should be made aware of new supporting materials promptly.

BLANK  
I think we are doing fine.

CPC has always been neglected in most parts of the Area. Helping districts understand and taught how to interact and communicate with these professionals would be a great service to our districts.

Encourage CPC/PI and TAC representation. Again, I feel like it needs to start at the group level. I also feel like it is a little confusing about how members can get in touch with those committees and their Area Reps.

Cooperation with the Professional Community and Public Information. We are always so afraid of breaking our anonymity or 'advertising' but our purpose (and services) must be known outside of the fellowship. We are anonymous but not secret.

BLANK

Again, I think that the emphasis on how fulfilling service work can be will attract more people to positions like group and district CPC/PI positions.

Great question to TAC Chairs, CPCPI, and DCM's.

One on one meetings  
Attend medical conferences

Pay attention to training and helping those who show up. A little less attention on we are not doing enough. We are doing a lot. We will continue to do a lot. Serve the ones you have. And say thank you a lot.

Hospitals and Drs Offices.

Consider the value of the steps and our fellowship over so much "God" talk. I have three alcoholic family members totally turned off by the "God" talk.

Create a panel of non-profit leaders and ask them to review the Area 18 structure and provide solutions for growth and effective messaging. Learn from successful non-profits!

TAC.  
CPC/PI

BLANK

BLANK

I don't know.

I think we should give away books like we do to inmates! Home groups should have enough big books, if not area can help, to give away. why do inmates get them for free but free men have to pay.

No ideas on this question

Classes on "How To" like CPC/PI is hosting. CPC/PI workshops. Encouraging outreach.

BLANK

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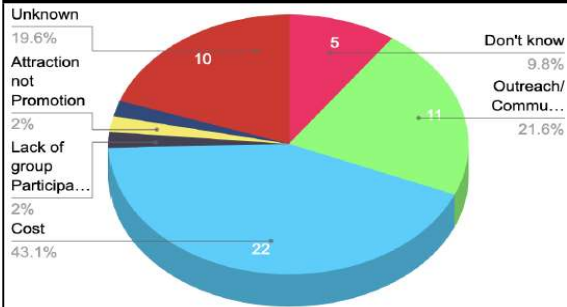
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Maybe more gatherings like a gratitude banquet and have a regular speaker and a service speaker

Considering that most AA members are already coming in through outside sources, then it is already working. Judges, attorneys, treatment centers are using the tools needed

**What keeps groups from attending an Area Assembly? What could be done to remove these barriers?**



I am unsure

we need to research. get the list from the fellowship database and list those active groups not attendingask them. i can imagine if they are hispanic groups, they may feel inferior, not enough. thats how we are treated. never be a hispanic delegate

Don't know unless it's costs. Do we need to have assemblies at hotels?

Finances!!! They are too expensive!

1: Funds. 2: Area, District, and Group members need to let "poor" Groups know when there is an extra bed available in their hotel room. This is usually their largest expense. Groups can also check the availability of funding from their District.

Language,! Money!! Time! Give us translators! Pay gas money!

I avoid large conference type gatherings, in all my affairs. So not much for me to offer here.

The only barrier I am aware of is lack of money for travel. We are providing a hybrid meeting option.

We simply need better communication with our inactive or remote communities. A consistent dedication to encourage participation while receiving any needs they might have and properly communicating our ability and willingness to provide them.

I think typically it is financial, Said above offering financial support to Districts to support new and/or small groups enabling them to send new GSR's to Assemblies.

BLANK

Declining contributions can make it difficult to travel. Continuing to provide remote opportunities is important and Area 18 really has risen to this challenge.

I believe the main barrier is cost

BLANK

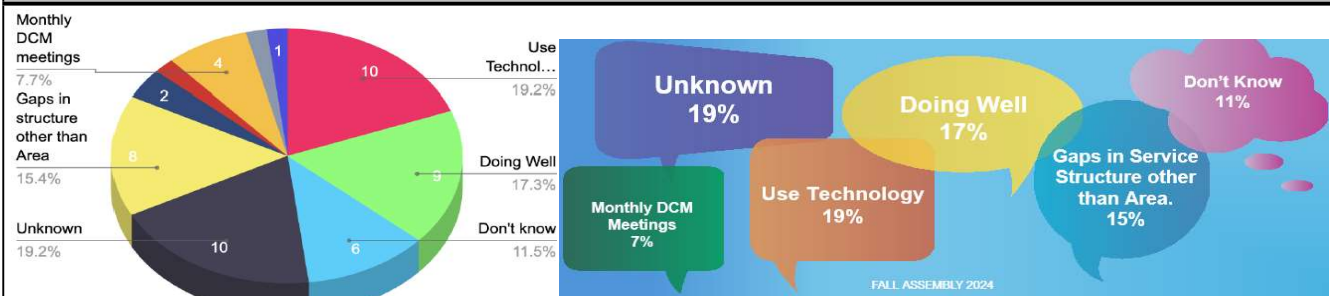
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Cut costs for groups.

They aren't attending district so why would they attend assemblies?

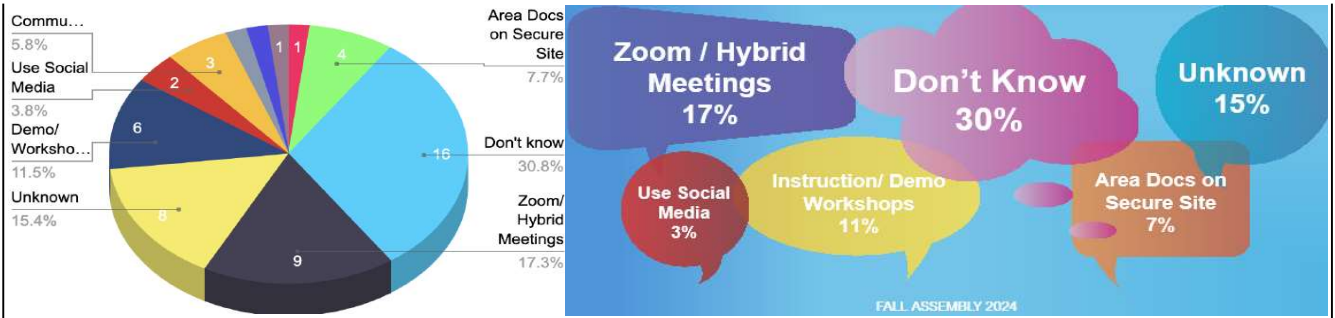
Better announcements maybe?  
 Incentives offered to participants?  
 I don't think most people know what happens there. Maybe include on or with flyers what happens there.  
 15: outreach  
 tell us why we should attend  
 Maybe money. Help with funding.  
 If it does not look fun and welcoming then why participate.  
 BLANK  
 Just ignorance of it or of lead time  
 It's the economy stupid.  
 Also, put people in unlikely places. When you make "Area" a human being in your homegroup it's harder to turn your back on it.  
 I also think that Group treasurers need to be prepared for supporting GSR's financially so they can attend assemblies. I was not even aware of this necessity until I became a GSR and I happen to be a treasurer as well.  
 Cost I guess. I think it is on the groups to send their representatives but we can provide scholarships for groups that cant afford it.  
 The barriers of participation seem to be money and time. We could help districts with scholarships for groups with limited funds and also go out and discuss the importance of group participation that leads to the Area group conscious.  
 Finances and understanding of what it is.  
 Not enough room here to share my thoughts on a resolution. I have tried to answer this question in some of the other responses.  
 I'm not sure of the answer other than visiting the groups that aren't attending and ask them why they aren't.  
 BLANK  
 No experience to share an opinion  
 Money and Time barrier. The zoom option should leave little excuse.  
 Make it free  
 Money.  
 Talking up the Assembly in the meetings.  
 Invite someone to go with you that is not already your friend for 10 years.  
 I'm not sure. Finances? Distance? Maybe there is a lack of interest? Alcoholics are lazy bum bums.  
 Provide scholarships to cover DCMs and our Alt DCMs expenses/partial expenses. Surely there is more than one District with a very tight budget.  
 Create a dynamic environment. Don't ask people to come to a dying activity, give people a reason to be excited about the power of the Area Assembly to direct the future of AA. Have a forum on "pornography impeding recovery", "Credit Card Debt"etc.  
 Physical and financial.  
 Lack of desire.  
 BLANK  
 BLANK  
 I don't know.  
 "only GSR's have to go" is the stigma around Assemblies. I think we should send the message that everyone needs to go.  
 We had standing room only at our table for the assembly. I can't remember how many we had, but some couldn't sit at the table; there wasn't room  
 Apathy. Encouraging Responsibility.  
 Encouraging more groups to financially support their GSRs attendance.  
 BLANK  
 BLANK  
 BLANK  
 Educate the groups to the value of caring and participating. Larger areas have more groups and members to pull from but this area, folks don't do enough  
 Hotel costs? Gas costs? We are now prepared to pay these fees

***One of the Area's responsibilities is to communicate service information among trusted servants, groups, districts and the area committee. How effective is the Area committee in serving this purpose? What can be done to improve its effectiveness?***



I think a line of communication leveraging technology could help with this.

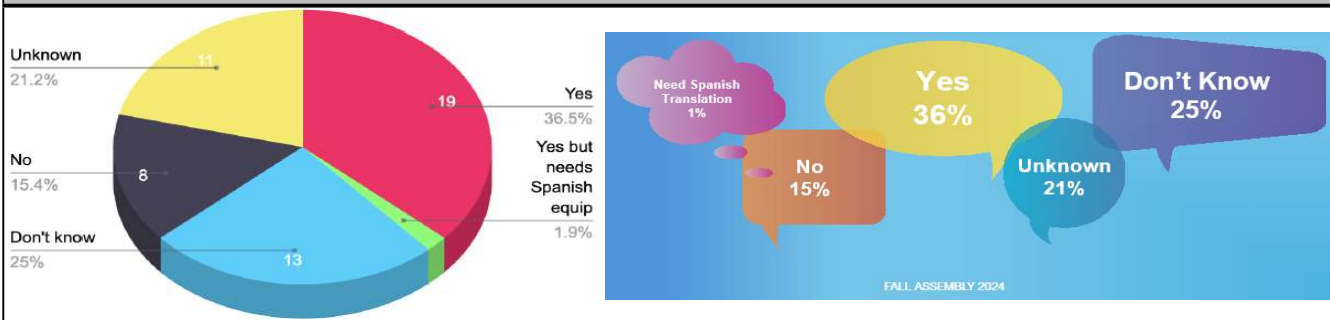
area could allow anyone who is interested to be on the email list for area assembly agendas, minutes, etc.. i asked my gsr for area assembly agenda and i was punished/banned from attending meetings.
I think this purpose is being served well
I don't know.
Extremely effective.
I don't know about area. Hate the way district keeps sending emails emails with all attachments. Should get a Google drive where it's organized
BLANK
Develop an email list to send information directly to members.
The Area committee seems to doing its job in communication, but it seems there are some gaps in that communication reaching its targets.
Doing a good job; however, it takes all of us in our structure of communication. While positions, i.e. DCM, Delegate, and all in-between, are important; we need to stress the importance of the GSR role.
BLANK
The Area's new website is a huge improvement! We have a small number of people doing a lot of good work. There may be opportunities to incorporate use of AI including Chatbots to answer questions, direct people to help in a more interactive way.
I believe it is done effectively. The receiver has to be open to the messenger, that doesn't always happen.
BLANK
Communication has been great this rotation.
Reaching out to groups on how we can better communicate.
It all boils down to DCMs. If DCM shows up, participates, and shares information promptly. If they don't what can the area do? There is a
I don't know
I don't really know what happens. That is on me as I don't seek out the information.
16: I don't know
not at all. tell us why we would want to serve.
I feel the area has great communication.
I think the Area does a good job being the conduit of information.
BLANK
Maybe message board/s and publicize them
Area officers and committee chairs should tell their home groups or districts or any they happen to visit any shred of news that is of interest. Especially the exciting things! The rumor mill can be put to good use for a change! People hate email.
BLANK
See above.
The Area's responsibility is to pass the information on to the districts. It is their responsibility to disseminate it to the groups.
There is a lot of communication. This is overwhelming for some. I am not sure if there is an easier softer way, though. The Area does a great job of sharing the info they receive and my DCM does a great job of sharing the info, as well.
I think the Area communicates well. Somehow, it's just not getting communicated up to the groups. Take this inventory for example. As of today, July 25, we only have 11 responses. Why?!
BLANK
I think having additional DCM meetings each month on zoom would help answer any questions they have about sharing information with their
I don't know how this info is being put out now?
Have evaluations on GSRs done by their home group members.
Doing well. Keep everlastingly at it. I feel we are quite effective.
Maybe have a Delegate's Corner or Officer Corner on the website to relay messages.
Just communicate with our DCM, because he is wonderful in communicating with us.
Have an active email list of everyone in recovery within Area 18 and use it! Give people the opportunity to be a part of something bigger than themselves. The same people who have run the Area into the ground should not continue to serve.
I receive all the information necessary.
If the DCM's and GSR's are not passing the information on, it isn't the Area's fault.
BLANK
BLANK
Social media, newsletters, mailing lists.
the service information is being passed well. communication is good
I think Area does a great job in this purpose.
I feel communication is strong. We could have an Area 18 podcast or youtube channel.
Newsletter
BLANK
The area emails are too frequent and should be consolidated to present the information in more digestible segments, preventing the intended recipient from feeling overwhelmed.
BLANK
No idea
I haven't heard of anyone in the public preaching AA. God brings those to AA when they want it
<b><i>How would your group or district like to use technology to enhance communication?</i></b>



An email mailing list would be nice.
place area assembly meeting and area committee meeting minutes and agendas on the area website for all members to access. even if a password is needed for area members to access. this would provide ALL to be educated on Area issues
Don't know
I think zoom meetings are fantastic, where they exist. Otherwise I don't know.
Good question.
Stop sending emails with attachments or at least organize the attachments in one place.
BLANK
No input to provide
I am very pleased with the ways the area expanded our own use of this technology, but we could be doing more to encourage that our entities up the line embrace these new ways as well. More in the way of instructions and demonstrations.
It is mixed; some hate zoom others what to ensure we continue to use hybrid options.
BLANK
I think there's an opportunity to embrace more use of video, TikTok, YouTube. Our DCM is great about sending both emails and texts. Incorporate a tool like Mentimeter into the assembly to allow folks to make Word clouds, and introduce themselves.
We used zoom during COVID. Good in an emergency. Not familiar enough with other technology available to comment.
BLANK
The hybrid option has made communications far more frequent and possible.
I'm not sure they would like to.
Get ACM/Assembly reports added to area website so they don't have to be emailed and you don't need to wait for the minutes. Password protected - like AA.org, gets to "private/secret" area for AA members only with more information.
Have one contact who can check the technology and report to group. Many members won't research that in their own.
Don't know.
17: I am tech not smart.
more use of zoom
Unsure, some meetings are not receptive to meet tech.
Technology is always advancing and A18 is ahead of the game but I am not sure about all the districts and that may just take time.
BLANK
See above
I'm proud to have been spawned in a hybrid group. My district was hybrid for part of the pandemic but eventually stopped. If we ever need help with tech, I have every confidence we can get in touch with our corresponding Area committee.
Online workshops are also a great idea and would be a lot less costly.
Love technology. More hybrid. More shared drives. More centralized calendars.
More zoom meetings
Not sure
Now that we have an IT chair, maybe that committee can focus on enhancing communications using technology.
BLANK
No opinion
Not sure
Better website interface
Updated information
I prefer paper. And face to face interactions.
Yes.
I believe District 8 has their needs covered.
Sobriety content should be generated for social media. Music could be shared for aspiring AA artists. Comedy clips created and shared. A special fund should be created to support innovation! The monthly Area 18 Birthday meeting should be legendary!
I don't think we have ever discussed it once Covid was cleared.
BLANK
BLANK
There are a couple of groups that have popped up with their own social media pages, which is a nice way to communicate. Is there an email list or something to join?
If inmates get tablets, why don't we? or maybe one to keep kids quiet while in a meeting.
Technology is always very helpful.

I think we do rather well. We utilize zoom a lot. We recognize that people are busy and active.  
 Better sound system at assemblies.  
 BLANK  
 BLANK  
 BLANK  
 There should be a higher tech hot line. No physical phone. The ability to transfer the hotline from operator to operator  
 N/A to the Filer Group. The GSR and the Backup GSR would maybe want to use zoom instead of long travel

**Is Idaho Area 18 fulfilling the technology needs for the groups and districts?**



I believe so.  
 maybe, however ignoring the needs of the area 18 spanish speaking fellows in that they were not given an opportunity to participate in this inventory. and face to face communication, one alcoholic to another is what is needed more than technology.  
 Yes  
 I think so.  
 I do not know.  
 Probably not.  
 7 am zoomers has excellent service members at group, district and area levels (I think). And our use of technology is fantastic (from monthly meetings, record keeping and sharing, bulliten board, etc. Take a lesson from that home group?  
 No input to provide.  
 I don't believe I have enough present experience to pass along in this area.  
 Doing a good job!  
 BLANK  
 My group is an entirely remote group. Area 18 has been great about incorporating Zoom options for assemblies. There may be a need for assistance with more Owls for more hybrid meetings to provide a better online experience.  
 To my knowledge, yes. I discussed this inventory at group conscience, but not many had had any experience with serving in Area 18, so my answers are limited as I am a new GSR, having only attended 2 district meetings.  
 BLANK  
 Yes  
 I believe we are always working towards it.  
 Still behind. Lots of tech/zoom/sound issues still, just Office 365, but I an see no one really seems to know what to do with it other than email - i.e. sharepoint, passing documents during rotation, living documents, archives, etc.  
 I don't know  
 Don't know  
 18: I think maybe.  
 don't know  
 I think so.  
 Yes  
 BLANK  
 No  
 You're doing amazing. Full stop.  
 BLANK  
 I think so. I also don't know if it's their responsibility to fulfill their needs.  
 No  
 Getting closer, thanks for the updates recently to the TVICO website. I like that I can scroll down and get to Area18 right from there. It makes it easier for me to direct people to our website.  
 Slowly...  
 BLANK  
 No opinion  
 Did not know this was Area 18's job.  
 Unsure  
 Not my knowledge base. Although I am filling out this form because I can sit on my couch and do it.  
 Yes.  
 I'm an in-person person.

No. You request an inventory but only want 250 character answers. This failure to understand the opportunity you missed to allow people to feel involved is sad! You only want 250 characters of involvement. That is a problem. God Bless!

The groups and districts have technology needs?

I don't understand the question?!

If there are various service structure meetings at various levels being offered, I'm not sure what else can be done!

BLANK

BLANK

I wish there was a Facebook or Instagram or some kind of social media. I know we're anonymous, but it would be cool to have a place to put fliers and other things that arise. But, I know it's tricky!

no. every group should have a tablet for a zoom meeting.

Offering Zoom is very helpful.

I believe so.

yes

BLANK

BLANK

BLANK

No idea

Unsure

